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**CONFIDENTIAL**

11 December 1950

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT: Hazardous Duty Benefits

1. A study on the justification for and feasibility of establishing certain benefits for CIA employees based on the nature of duties performed is attached herewith:

Tab A - Report by Hazardous Duty Committee dated  
11 August 1950.

Tab B - Comment by AD/PC dated 14 August 1950.

Tab C - Brief and recommendations by Acting Executive dated 7 September 1950.

Tab D - Action by former DCI dated 11 September 1950.

Tab E - Civil Service Commission Report on hazardous work pay dated 26 October 1950.

Tab F - Legislative precedents for proposals in CIA  
Committee study dated 4 December 1950.

Tab G - Comment of General Counsel dated 6 December 1950.

2. AD/SC concurred in the proposals. Tab B, from AD/PC, indicates non-concurrence only in certain of the terminology rather than any of the principles involved.

3. I adhere to the recommendations contained in paragraph 4 of Tab C, subject to possible change in the terms "hazardous" and "extra-hazardous".

#### 4. Recommend:

a. Reference to Mr. Dulles and Deputy Director for indication of approval or disapproval, and

b. If acceptable to the Deputy Director, that the Director's policy decision be obtained as a basis for further action.

Assistant to Deputy Director  
for Administration

Copies to:  
Gen Counsel  
Pers Director

Approved For Release 2002/05/0

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